



Notice to Employers

To whom it may concern

This notice is to inform you that under Section 4(7) of the Immigration Act 2004, the Minister for Justice of Ireland has decided to vary permission to remain in the State for certain Stamp 3 Irish immigration residence permission holders, who wish to engage in employment. Currently, a Stamp 3 permission does not allow the holder to seek employment. This varied permission allows certain persons to engage in employment without the requirement to obtain an Irish Employment Permit.

Eligible spouses and partners of Irish Employment Permit holders have had their residence permission amended to the same conditions as apply to the current Stamp 1G; permitting access to employment without a requirement for an Employment Permit, where they have;

- (i) applied for and been granted family reunification, in accordance with the Non-EEA Family Reunification Policy,

And,

- (ii) a Stamp 3 is endorsed on their current in-date Irish Residence Permit (IRP) card.

This amended permission applies from **15/05/2024**.

This letter is valid proof of the holder's entitlement until the expiry of their current IRP card. After 15/05/2025 at the latest, all eligible Stamp 3 holders will have been required to renew their IRP card and will then receive a Stamp 1G endorsement on their next IRP card.

As an employer, should you wish to employ a Stamp 3 holder who is a spouse or partner of Employment Permit holders, you may accept this letter and their IRP card endorsed with a Stamp 3 as proof of entitlement to work, without the requirement for a separate Employment Permit.

Further details on these arrangements are at (www.irishimmigration.ie).

Registration Office

Immigration Service Delivery

13/14 Burgh Quay, Dublin 2, D02 XK70

An Roinn Dlí agus Cirt
Department of Justice

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51 St Stephen's Green, Dublin 2, D02 HK52