



Notice to Employers

To whom it may concern,

This notice is to inform you that under Section 4(7) of the Immigration Act 2004, the Minister for Justice, Home Affairs and Migration of Ireland has decided to vary permission to remain in the State for certain Stamp 3 Irish immigration residence permission holders, who wish to engage in employment. Currently, a Stamp 3 permission does not allow the holder to seek employment. This varied permission allows certain persons to engage in employment without the requirement to obtain an Irish Employment Permit.

Eligible dependant minor children of Irish Employment Permit holders have had their residence permission amended to the same conditions as apply to the current Stamp 1G; permitting access to employment without a requirement for an Employment Permit, where they have;

- (i) applied for and been granted family reunification, in accordance with the Non-EEA Family Reunification Policy; and
- (ii) a Stamp 3 is endorsed on their current in-date Irish Residence Permit (IRP) card.

This amended permission applies from **26/11/2025**.

This letter is valid proof of the holder's entitlement until the expiry of their current IRP card. After 26/11/2026 at the latest, all eligible Stamp 3 holders will have been required to renew their IRP card and will then receive a Stamp 1G endorsement on their next IRP card.

As an employer, should you wish to employ a Stamp 3 holder who is a dependant minor child of an Employment Permit holder, you may accept this letter and their IRP card endorsed with a Stamp 3 as proof of entitlement to work, without the requirement for a separate Employment Permit.

Further details on these arrangements are at the following [link](#).

The revised policy document can be accessed at the following [link](#).

Registration Office,

Immigration Service Delivery,

13/14 Burgh Quay, Dublin 2 D02 XK70

An Roinn Dlí agus Cirt, Gnóthaí Baile agus Imirce
Department of Justice, Home Affairs and Migration

51 Faiche Stiabhna, Baile Átha Cliath 2, D02 HK52
51 St Stephen's Green, Dublin 2, D02 HK52